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of the

College and University Personnel Association

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Colleges and universities tend to be incubators of anxiety for most professionals who work in and for them. "Sicklied o'er with the pale cast of thought" is more than a Shakespearean aphorism. It is an endemic academic tendency that, unless constantly fought and dispersed, casts a dark mist upon the groves of academe. This mist is, I am sure, unevenly spread over particular institutions, departments, and areas of the country. But with new tensions created by tight budgets, internal governance struggles, and affirmative-action mandates, the mist of the moment is all but ubiquitous.

—Stephen K. Bailey
 Vice President
 American Council on Education
 (Reprinted from "Helping Professors (and Therefore Students) to Grow,"
The Chronicle of Higher Education,
 May 28, 1974)